

FRANKLINTOWN UNITED BRETHREN CHURCH MINISTRY CODE OF CONDUCT

Persons engaged in ministry at Franklinton United Brethren as an employee or as a volunteer are called to high standards of ethical conduct and personal integrity. Power and authority are inherent in the role of ministry. The burden of responsibility for maintaining appropriate boundaries rests upon those persons engaged in ministry. It is important that those engaged in ministry respect the individuals whom they serve.

In order to ensure that those who are in ministry act in a manner consistent with Biblical teaching and ethical standards, it is expected that all volunteers and employees will:

- Respect the dignity of each person as made in the image and likeness of God;
- Maintain appropriate professional boundaries to avoid impropriety or the appearance of impropriety;
- Conduct themselves in a manner that is consistent with the discipline and teachings of the church;
- Never be alone with a minor in the church building or at any church-sponsored event.
- Maintain confidentiality: From time to time, volunteers will be privy to and will receive information that is confidential in nature. Volunteers are not to discuss, transmit, divulge or reproduce information in any form, including social media.
- Respect the right of all persons to a good reputation; and
- Report violations of policy or suspected violations of policy to the appropriate church and/or civil authorities.

Church volunteers and employees are prohibited from engaging in the following conduct, including but not limited to:

- Immoral conduct;
- Unlawful harassment, which may take many different forms such as:
 - Verbal misconduct such as derogatory comments, or unwanted comments and jokes;
 - Visual misconduct such as derogatory posters, cartoons, drawings or gestures;
 - Physical misconduct such as assault, restraint, touching or other physical interference directed at an individual;
 - Sexual Harassment under the law includes unwelcome sexual advances, request for sexual favors, and other verbal or physical conduct of a sexual nature
 - Retaliation by any of the above means for having reported harassment or discrimination.
- Sexual abuse or sexual misconduct

I have read and understand the guidelines as listed in the Ministry Code of Conduct, and agree to abide by the guidelines laid forth for ethical behavior.

Signature _____ Date _____

Printed Name _____